

Board of Directors Meeting (Pre-Annual & Special Members' Meeting)

Minutes: June 21, 2023 Agenda Item 2.1 September 27,2023

ATTENDEES:

(R) Linda Franklin (P) Ricco Bhasin (P) Susan Britton Payne (P) Jasmine Tehara (R) Mark Beckles (P) Pardeep Singh Gill (P) Kulvir Singh Gill (P) Michael Torrance (P) Elsa Cabral (P) Stuart Johnston (R) Glenn Martin (P) Dr. Frank Martino (P) Dr. Yasir Karani (P) Dr. Prashant Phalpher (R) Dr. Brian Klar (P) Tiziana Rivera

GUEST(S):

Laurie Cabanas (Resource)Kiki FerrariSarbjit DheriAnn FordCara FrancisKelly KimensKen MayhewDeepak SharmaDavid StankiewiczKelsi RousseauDr. Greg Rutledge

1.0 CALL TO ORDER

Pardeep Singh Gill (1st Vice-Chair) called the meeting to order and introduced invited guests, including Dr. Greg Rutledge, Osler's incoming Chief of Staff. It was shared that Glenn Martin, elected Board member submitted his resignation due to personal commitments. No declarations of conflict were made. The meeting agenda was tabled for approval. A copy of the Ethical Decision-Making Framework was included in the package for reference.

MOVED. Seconded

That the agenda be approved as presented – CARRIED.

2.0 CONSENT AGENDA

One motion is required to approve all items included in the Consent Agenda. Any of the items contained within the Consent Agenda may be placed on the regular agenda for discussion. A summary of the motions is contained within the Consent Agenda.

MOVED, Seconded

That the items listed within the Consent Agenda be approved – CARRIED.

3.0 COMMITTEE CHAIR REPORTS

3.1 Health Services & Quality Committee

The Committee Chair provided a report to the Board, which included the following items:

- 2022-23 Strategic GO Plan Report and 2023-24 GO Plan Refresh
- 2023 Q1 Quality Improvement Plan Progress Report
- Q4 Critical Incidents Report

The Committee Chair acknowledge the progress being made in the Strategic GO Plan Report and the Quality Improvement Plan. There were no questions or concerns from Board members.

3.2 Governance & Human Resources Committee

The Committee Chair provided a report to the Board which included the following items:

- Election of Directors
- Administrative By-Law Revisions

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Four Directors have completed their two-year term and are up for re-election. In addition, three external candidates have been recruited and vetted by the Ad Hoc Director Recruitment Committee to join the Board of Directors. The Governance & Human Resources Committee presented the following slate of nominees to the Board of Directors for approval:

- Ricco Bhasin
- Susan Britton Payne
- Linda Franklin
- Pardeep Singh Gill
- Manny Satija
- Connie Stefankiewicz
- Winston Young

MOVED, Seconded

That the Board of Directors approve the slate of nominees for election to the office of Director be approved as presented – CARRIED.

The Board of Directors reviewed and expressed support for the proposed amendments to Osler's Administrative By-Law Number 1 as part of its annual by-law review process which included:

- Increase the fixed size of the Board from 16 to 17 Directors
- Recognize the Past Board Chair role in the Board composition
- Reflect current practice regarding ex-officio members who are on the Professional Staff Association

MOVED, Seconded

That the Board of Directors approve the Administrative By-Law revisions as recommended by the Governance & Human Resources Committee – CARRIED.

3.3 Resources & Audit Committee

The Committee Chair provided a report to the Board which included the following items:

Update on the Hospital Services Accountability Agreement (H-SAA)

The Committee Chair informed the Board that all hospitals recently received a communication from Ontario Health indicating that it would be extending the current H-SAA to September 30, 2023. This will give the Ministry time to understand the sector-wide impacts of Bill 124 wage reopeners and make informed decisions to address these pressures. The Board of Directors was asked to approve the H-SAA extension to September 30, 2023.

MOVED, Seconded

That the Board of Directors approve the extension of the Hospital Services Accountability Agreement (H-SAA) to September 30, 2023 – CARRIED.

4.0 MANAGEMENT REPORTS

4.1 Report of the President & CEO



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A written report was provided to the Board for information. Dr. Frank Martino shared some remarks about one of the biggest organizational changes since the onset of the pandemic, which involved a transition with the masking policy. With some exceptions, those receiving care, visiting or working at Osler are no longer required to wear a mask. Rather it is a choice based on each individual's health and comfort level. This has made an overall positive impact on staff morale and positive feedback continues to be shared by staff. Dr. Martino thanked the Board for its support over the past year in helping Osler to achieve a number of strategic deliverables highlighted in the 2022-23 Annual Report, which will be shared in the short time ahead. Dr. Martino also provided a summary of key government and stakeholder meetings that he has attended in the last month, including a meeting with the Premier and a recent community engagement event at Brampton City Hall. Dr. Martino shared that the Office of the Auditor General of Ontario (OAGO) is conducting a value-for money audit over the next several months across five to seven Ontario hospitals, including Osler, focused on Emergency Departments. Board members asked for further details about Osler's public and community engagement in Osler's work and were interested to learn more about how Osler incorporates feedback. Management provided recent examples of recent community engagement events to help illustrate the process. In closing, Dr. Martino shared his appreciation to retiring Board members, Jasmine Tehara, Kulvir Singh Gill and Glenn Martin, for their contributions to the Board during their terms.

4.2 Report of the Interim Chief of Staff

A written report was provided to the Board for information. In Dr. Brian Klar's absence, Dr. Martino provided some remarks to supplement the written report and acknowledged Dr. Klar's leadership and contributions during his time as Interim Chief of Staff. The Chair thanked Dr. Martino and his team for all their contributions this past year and applauded management for successfully delivering on a number of large-scale strategic initiatives during a very challenging time.

5.0 IN-CAMERA SESSION

Elected Board Directors and invited guests went into an In-Camera Session.

MOVED, Seconded

That the Board of Directors move to an In-Camera Session - CARRIED.

6.0 ADJOURNMENT

The meeting was adjourned. A brief meeting will be scheduled in August to approve a time sensitive item.

MOVED, Seconded

That the meeting be adjourned – CARRIED.