



ATTENDEES:

(P) Linda Franklin	(P) Ricco Bhasin	(P) Susan Britton Payne	(P) Jasmine Tehara
(P) Kulvir Singh Gill	(P) Mark Beckles	(P) Michael Torrance	(P) Pardeep Singh Gill
(P) Elsa Cabral	(P) Stuart Johnston	(P) Glenn Martin	(P) Dr. Frank Martino
(P) Dr. Brian Klar	(P) Tiziana Rivera	(P) Dr. Victor Rajkotwala	(P) Dr. Ioana Ciric

GUEST(S):

Laurie Cabanas (Resource)	Kiki Ferrari	Sarbjit Dheri	Ann Ford
Cara Francis	Kelly Kimens	Ken Mayhew	Deepak Sharma
David Stankiewicz			

1.0 CALL TO ORDER & REPORT OF THE CHAIR

The meeting was called to order. No declarations of conflict were made.

MOVED, seconded

That the agenda be approved – CARRIED.

A copy of the Ethical Decision-Making Framework was included in the package for reference.

2.0 CONSENT AGENDA

One motion is required to approve all items included in the Consent Agenda. Any of the items contained within the Consent Agenda may be placed on the regular agenda for discussion. A summary of the motions is contained within the Consent Agenda.

MOVED, seconded

That the items listed within the Consent Agenda be approved – CARRIED.

3.0 COMMITTEE CHAIR REPORTS

3.1 Health Services & Quality Committee

The Committee Chair provided her report to the Board, which included the following decision item for the Board:

- 2023-24 Balanced Scorecard

The Committee Chair gave some context to the Balanced Scorecard targets that the Committee has recommended to the Board as well as the rationale for why they were selected. A new indicator related to Sepsis was discussed in more detail and further background was provided to the Board regarding the positive impact on patients that monitoring this indicator more closely would have. Board members had an opportunity to ask any clarifying questions about what was proposed in the 2023-24 Balanced Scorecard. Overall, the Board was comfortable with the proposed Balanced Scorecard for 2023-24 and thanked management for its leadership in improving performance across the organization.

MOVED, seconded

That the Board of Directors approve the 2023-24 Balanced Scorecard as recommended by the Health Services & Quality Committee – CARRIED.

The Committee Chair also provided a summary of the year-end report for the 2019-22 Patient Safety Plan, highlighting key successes. Board members shared positive reflections about the completion of the 2019-22 Patient Safety Plan and thanked management for leading this work.



3.2 Governance & Human Resources Committee

The Committee Chair provided his report to the Board, which included the following items for discussion:

- Affiliation Agreement Between Osler and Toronto Metropolitan University (TMU)
- Board Recruitment Update
- Governance Review Update

The work to develop a draft Affiliation Agreement continues to progress as the team works towards presenting a final Affiliation Agreement to the Board of Directors for approval in May. The Governance & Human Resources Committee anticipates that it will have sufficient opportunity to review and provide feedback on the draft Affiliation Agreement prior to the final approval by the Board of Directors.

Osler continues to work with Shared Services West to select a recruitment firm that will build a pipeline of qualified candidates for positions on Osler's Board of Directors and/or Committees. One firm was interviewed by the Selection Committee (Governance & Human Resources Committee + staff) however, the firm did not meet the requirements that the Selection Committee felt are needed to successfully lead the recruitment process.

Kulvir Singh Gill will be chairing the Ad Hoc Director Recruitment Committee in the absence of a Past Board Chair. The membership will be finalized in the coming weeks and an initial meeting will be held to determine a recruitment strategy and develop a work plan for the Committee.

The Governance & Human Resources Committee has received draft Board of Director position descriptions for the Chief of Staff and the Chief Nursing Executive from governance expert Dr. Richard LeBlanc, PhD, at the request of the Board in February. The Committee will review the draft position descriptions in the coming months.

4.0 MANAGEMENT REPORTS

4.1 Report of the President & CEO

A written report was provided to the Board for information. Dr. Frank Martino highlighted the activities that have taken place across the organization including the success of the recent Holi Gala that raised just under \$4M, setting a national record for a fundraising event of that nature. In recognition of National Volunteer Week, Dr. Martino thanked the Board members, who generously volunteer their time through their work on the Board of Directors and Committees to help shape the delivery of patient care. Dr. Martino was pleased to share that the Minister of Health, Sylvia Jones, will be touring the ACE Unit at the Brampton Civic Hospital and will have an opportunity to see the newly implemented Butterfly Model. Dr. Martino expressed his appreciation to the Board for their support and guidance to date, which has contributed to the successes of the organization. Board members shared reflections regarding the written report and asked clarification questions which were addressed by Dr. Martino. The Chair thanked Dr. Martino for his report and for his leadership.

4.2 Report of the Interim Chief of Staff

A written report was provided to the Board for information. Dr. Brian Klar highlighted recent successes with respect to physician recruitment and initiatives to enhance physician engagement. The Board engaged in a discussion with Dr. Klar and management about the impact of Osler's initiatives and programs on addressing the health care challenges that Brampton and its surrounding communities are facing. The Chair thanked Dr. Klar for his report and for his leadership.

5.0 IN-CAMERA SESSION

Elected Board members and invited guests went into an In-Camera Session.

MOVED, Seconded



That the Board of Directors move to an In-Camera Session – CARRIED

6.0 ADJOURNMENT

The meeting was adjourned. The next meeting will be held in-person on June 21, 2023.

MOVED, Seconded

That the meeting be adjourned – CARRIED